

2011 ANNUAL REPORT

MANOVIKAS CHARITABLE SOCIETY GROWING TOWARDS A DREAM



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President's Note – Vikram Dutt

Managing Secretary's Remarks – Alok Bhuwan

Manovikas Charitable Society 101:

What is Manovikas Charitable Society?

Manovikas Charitable Society is an ISO 9001:2008 certified non-profit civil society organization that focuses on supporting children with developmental disabilities including those with mental retardation, autism, cerebral palsy, and multiple disabilities.

We work on a broad range of fundamental issues as they relate to people with developmental disabilities - from implementing mental health programmes, to focusing on their right to proper education leading to gainful employment on the open job market.

We strongly believe in the concept of independent living and inclusive societies; as such, we are dedicated to helping people with developmental disabilities become contributing members of the society thus leading to a sense of pride and independence and increasing the possibility of leading satisfying and fulfilling lives.



Why is Manovikas needed?

Consider the following:

- 40% of India's population is below the age of 18 years, which at 400 million is the world's largest child population.
- In India one in every ten child is disabled.
- 3% of India's children are mentally/physically challenged.
- Children with disabilities are 5 times more likely to be out of school than average.
- 4-8% of India's total population is disabled. (Meaning, there are anywhere from 40 to 80 million disabled people in India)
- 1 in 12 households in India has a disabled family member.
- Disabled people have much lower educational attainment rates, with 52% illiteracy (against a 35% average for the general population)
- 7.5 crores disabled people in India of which only 0.54% are employed in PSUs and another 0.05% employed in the private sector.

What does Manovikas do?

Manovikas Charitable Society provides support and training to young people with disabilities by providing programs that focus on intervention, **rehabilitation**, education, **care and protection**, and **community awareness and activation**.

Where does Manovikas work?

We work primarily in Delhi however the work and positive achievements of Manovikas reaches every corner of the country.

Simple things done with dedication, love, and the 5 P's - Persistence, Perseverance, Purity of Purpose, and Patience - can make anything possible.

“Yes, I Can!” is our motto.

Vision

Manovikas Charitable Society envisions a future where each and every individual with a disability is able and free to participate in all spheres of society, based on the principles of internationally recognized human rights.

Mission

Manovikas Charitable Society aims to integrate human rights of people with disabilities into the political, economic and social development of Indian societies. Manovikas accomplishes its vision which is carried out in support of rehabilitation and special education professional and others working on behalf of individuals with exceptionalities by:

- Advocating for appropriate governmental policies
- Setting professional standards
- Providing continuing professional development
- Helping the learning community become leaders in achieving effective professional practice as a world class Institution

Growing Towards A Dream

Welcome to our 2010 Annual Report. We hope that reading this report will help you to understand why we do the work we do and spur you into helping us achieve our goals.

This year we continued to advocate for the rights of people with disabilities by promoting an inclusive society, stressing the importance of proper education and certification by providing specially designed courses and programmes, provide continuing professional development to members of the community, and offering services to the community that allows those that are often over looked, the impoverished, undereducated, and disabled, to take control over their future. In addition, through special events and activities we helped several young people to realize their full potential and in the process gain self-confidence and redefine what it means to be differently abled. At Manovikas Charitable Society we continued to be looked upon as experts in the field and our President and Founder were both invited to participate and contribute to many discussions and panels throughout the year.

In 2010 we continued to work tirelessly on the behalf of those with disabilities and as a result we achieved some of our biggest achievements to date – most notably the opening of Manovikas Community College with the first students enrolling in January 2011. With the opening of MCC we are proud to say that it is the first school of its kind in India offering specially designed University credited courses to people with a variety of developmental disabilities; this is without question definitely a step in the right direction for an inclusive society! But we are not content to stop there and know that there are many more steps to be taken.

**We believe in
pioneering new
ideas in disability
management
leading to an
enhancement in
the quality of life
for every member
of the family
which has a**

This reports reminds us of our mission, and gives solid examples of how we're meeting it. We hope it gives you a vivid snapshot of how we are continuing to grow towards a dream of an inclusive society for people with disabilities.

GROWING TOWARDS A DREAM BY...

Offering Specially Developed University Recognized Programmes

While great progress is being made towards creating an environment of equal opportunities for people who are differently abled an area still sorely behind is in that of education. Already, due to various social and psychological barriers, open placement opportunities for the disabled in India are very hard to obtain. Combine that with limited education and no proper certification those that are disabled face an even greater struggle in obtaining a job on the open market.

With the above realities in mind, in 2010 we achieved one of our most significant achievements to date - certification for our specially designed courses for the disabled from Indira Gandhi National Open University, which lead to the opening of Manovikas Community College in January 2011. **What does this mean?** This means that **Manovikas Community College is the first school of its kind in all of India offering University credited programs to learners with a variety of developmental disabilities**; a certificate/degree from IGNOU is recognized across the country.

At MCC we offer the advantage of tailoring programmes to local needs and state-based requirements by using approaches that will be most acceptable in the community at large. We've recruited highly qualified and supportive staff that teaches five specially developed programmes designed to prepare students with developmental disabilities with the open employment training needed to gain long-term employment on the open job market.



Manovikas Community College's inaugural class currently has 15 students. Students at MCC develop not only the necessary skills and knowledge required to obtain long term jobs but also the life skills needed to lead more independent and satisfying lives.

With the opening of Manovikas Community College we are proud to be on the forefront of helping to usher in an alternative system of education for the disabled, which aims to not only educate but also to empower them.



Some of MCC's students have already completed internships gaining real-world experience and currently have job offers waiting for them upon successful completion of their programme!

<http://www.manovikas.co/in/mcc>

GROWING TOWARDS A DREAM BY...

Providing NIOS Courses to Disabled and Impoverished Young People

In 2010 Manovikas Charitable Society partnered with The National Institute for Open Schooling (NIOS) in order to bring quality education to the disabled and impoverished young people living in East Delhi.

NIOS is a government body with international recognition and presence that provides access to sustainable and learner-centric quality school education, skill upgradation, and training through open and distance learning resulting in an inclusive learning society.

Their mission is to provide relevant, continuing and developmental education at the school level up to the pre-degree level through open learning systems in an effort to encourage more students from the State to complete their schooling.



Manovikas recognized that within the local community there were many young people not living up to their potential and lacking the basic education needed to obtain jobs in the open market. This was due to the fact that many children within the community are unable to attend traditional school because of various reasons (distance, fees, etc.). By offering NIOS approved courses, Manovikas is able to not only provide students with the opportunity to receive a proper education but also the opportunity to receive a recognized certificate enabling them to become contributing members of society. Currently Manovikas is able to reward certificates to students who successfully complete Level A (1-3), B (-5), or C (6-8).

Currently there are approximately 30 students with some form of disability enrolled that are receiving further education.

GROWING TOWARDS A DREAM BY...

Expanding to New Project Areas

Despite the passing of the Right to Education Act in 2009 which states that free and compulsory education is a fundamental right to all children between the age of 6 to 14 years, including those with disabilities, there are still many children who do not have access to or are denied a proper education. This epidemic is exacerbated in certain communities in Delhi by great poverty. These dual realities, the lack of education and poverty, have dire consequences for young people.

Established in 2004 Manovikas' Sath-Sath is a community advancement project (CAP) that gives those living below the poverty line that are facing challenges because of their disability the opportunity to, with support, take initiative for their education as well as the opportunity to integrate into MCD schools.

In the past the Sath-Sath project has worked in five slum communities in East Delhi however in 2010 Manovikas was able to expand the project into a sixth area – Khera Village. In this community there were no existing NGOs working or providing services; Manovikas recognized it as an area that needed help. In 2010 Manovikas Charitable Society stepped up to the challenge of educating these young people who often go overlooked and unheard by expanding the successful Saath-Saath program into the area.

With the Sath-Sath project now working in Khera Village Manovikas provides **free** open basic education to approximately 15 disabled and poor children between the ages of 8 – 16 years.



For 2.5 hours a day, 5 days a week, children attend class in their community (in a room rented by Manovikas so they do not have to travel great distances) and receive free education taught to them according to their abilities and skill level. After taking their exams at Manovikas students who successfully pass receives their certificate from NIOS; a certificate that is recognized throughout all of India.

The potential positive results are two fold. Previously fragmented children can begin to take the necessary steps towards gaining the education they need resulting in better opportunities of obtaining jobs in the open market. And also, children gain the confidence and pride that goes along with higher education.



ACTIVITIES & EVENTS

In addition to new programs, Manovikas continued to let its voice be heard and their presence seen within the community by actively hosting, participating in, and guest speaking at various activities and events throughout the country. Here are some of the highlights:

Arunim (National Trust) Order of 17,000+ Bags

ARUNIM (Association for Rehabilitation Under National Trust Initiative of Marketing) is a path-breaking initiative of the National Trust, a statutory body under the Ministry of Social Justice and Empowerment that strives towards creating opportunities for people with moderate to severe disabilities. ARUNIM's core objective is to facilitate economic empowerment of adults with developmental disabilities so that they become contributing citizens of our country.

In September when ARUNIM approached Manovikas with the unique opportunity and challenge to produce 17,645 bags for its Badhe Kadma campaign, the largest amount for the campaign to date, the students of Manovikas, staff, and community accepted the challenge and rose to the occasion. The initiative was a great success with the Manovikas team completing all 17,645 bags on time and meeting quality standards.

The unique opportunity allowed the entire Manovikas team to develop and improve their skills in many areas including: sourcing, assembly, quality assurance, sorting, and packaging – students worked side-by-side with staff and were hands-on in each step at every step of the way! The students were able to learn new transferable skills and to gain confidence in tackling new challenges. An added bonus was the sense of economic empowerment the students gained knowing that they are capable of working at a task that provides monetary rewards.

Paint Exhibition March 2010

To celebrate Manovikas' FOUNDATION DAY in March 2010 we organized a paint exhibition. It was part celebration, part fundraising effort and included art displays from various up and coming painters in the city, some of whom are physically handicapped, as well as artwork created by Manovikas' students. The festivities continued with good-natured competition and was an evening enjoyed by everyone in attendance including community members, special guests, staff, friends, board members, students and parents.



Innerscape Program

In December 2010 15 students and five staff members traveled by train overnight to Lucknow City to participate in the third annual City Montessori School organized "Innerscape 2010" – a three-day international event for the mentally and visually challenged children. Over 300 students from across the country participated in specially designed competitions including clay moulding, computer skills, painting, debates, and other cultural programs. These events helped student to realize their potential to the fullest and to partake in friendly competition.

World Autism Awareness Day

On April 2 several of Manovikas' students and staff headed to the Indian Habitat Centre to participate in the third annual celebration of World Autism Awareness Day. Students danced, sang, and participated in art competitions with over 200 other young people from other special and mainstream schools. The event encouraged awareness, bonding, and inclusion – everyone had a great time.



Participating in activities like these give the students the opportunity to witness other young people like themselves and to see how others cope and live with their own disabilities – thus expanding their vision of what is possible.

FINANCIALS

Manovikas Charitable Society values every donation, large or small, and always works to accomplish its mission and objectives in the most cost effective ways.

<<Financial information to go here>>

THANK YOU

Manovikas Charitable Society would not be able to do the work it does without the invaluable contribution of the many donors, volunteers, sponsors, agencies, foundations, and partners who lend their time, expertise, and hard earned funds to support the work that we do. It is because of them and their exceptional dedication that Manovikas is able to provided much needed programmes and support.

Manovikas sincerely thanks everyone who has entrusted the organization to turn funding and resources into meaningful action.

Aditi Singh	Manjeet	Sanjeev Rastogi
Anil Kumar	Naveen	Satish Tandon
B.C. Choudhary and Co.	Navneet Nayyar	Saurabh Dhameja
Babita Saini	Neena Puri	Saurav Pandey
Bhupendra Tiwari	Nikhil Ranjan Chakraborty	Savitri Rangita
Gulsan Duggal	P.K. Khanna	Shashi Mohan Malhotra
Harish	P.V. Chaddha	Shikha Mathur
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Kishan Lal	Radha Kumari	Tushar Devnath
Kundan Kumar	Rajiv Ranjan Uppadhay	V. Vijayan
M. C. Rustagi	Rakesh Jain	Vijaya Taing
M. L. Ahuja	Rakesh Kansal	Vikas Kumar Sinha
M. L. Bhagat	Ritesh Uppal	Vikram Chauhan
Mahesh Gupta	S. Lohia & Associates	Vikram Dutt
Manhor Lal	S.K. Tyagi	Vineeta Sahani
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Manovikas Family is an ISO 9001:2008 Civil Society Organization working for the education and independent living of persons with developmental disabilities.