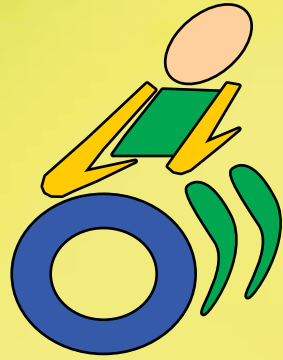




open minds...open doors



Ability Matters 2015



MANOVIKAS मनोविकास

Manovikas Model



Our Target Group: Students with Needs

The term students with needs include those who have long-term physical, mental, intellectual, or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others. The degree of disability may range from mild to moderate, severe or profound.



Intellectual and Developmental Disabilities:

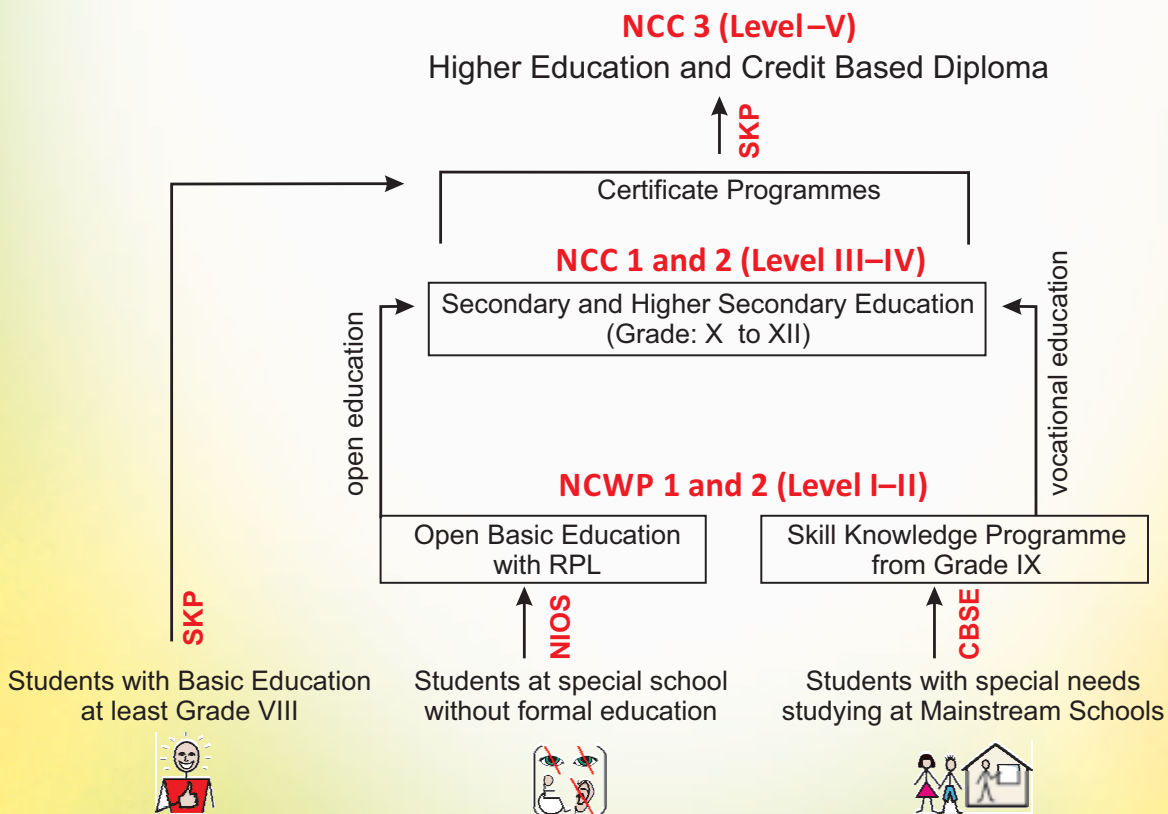
Mentally challenged (Intellectual Disability), Autism, Cerebral Palsy, Specific Learning Disabilities (Dyslexia, Dyscalculia, Dysgraphia etc.), Attention Deficit Hyperactivity Disorder (ADHD) etc.

Sensory Disability: Vision impairment, Hearing impairment etc.

Physical Disability: Locomotor, loss of a limb(s), spinal injury or any other as defined by Persons with Disabilities Act & World Health Organisation classifications impairment that damages, weakens or makes worse physical ability.

Mental Disorder: Emotional, Behavioural or any other psychosocial impairments.

Manovikas Model of Education under National Skill Framework



CBSE : Central Board of Secondary Education
NCWP : National Certificate for Work Preparation
NIOS : National Institute of Open Schooling

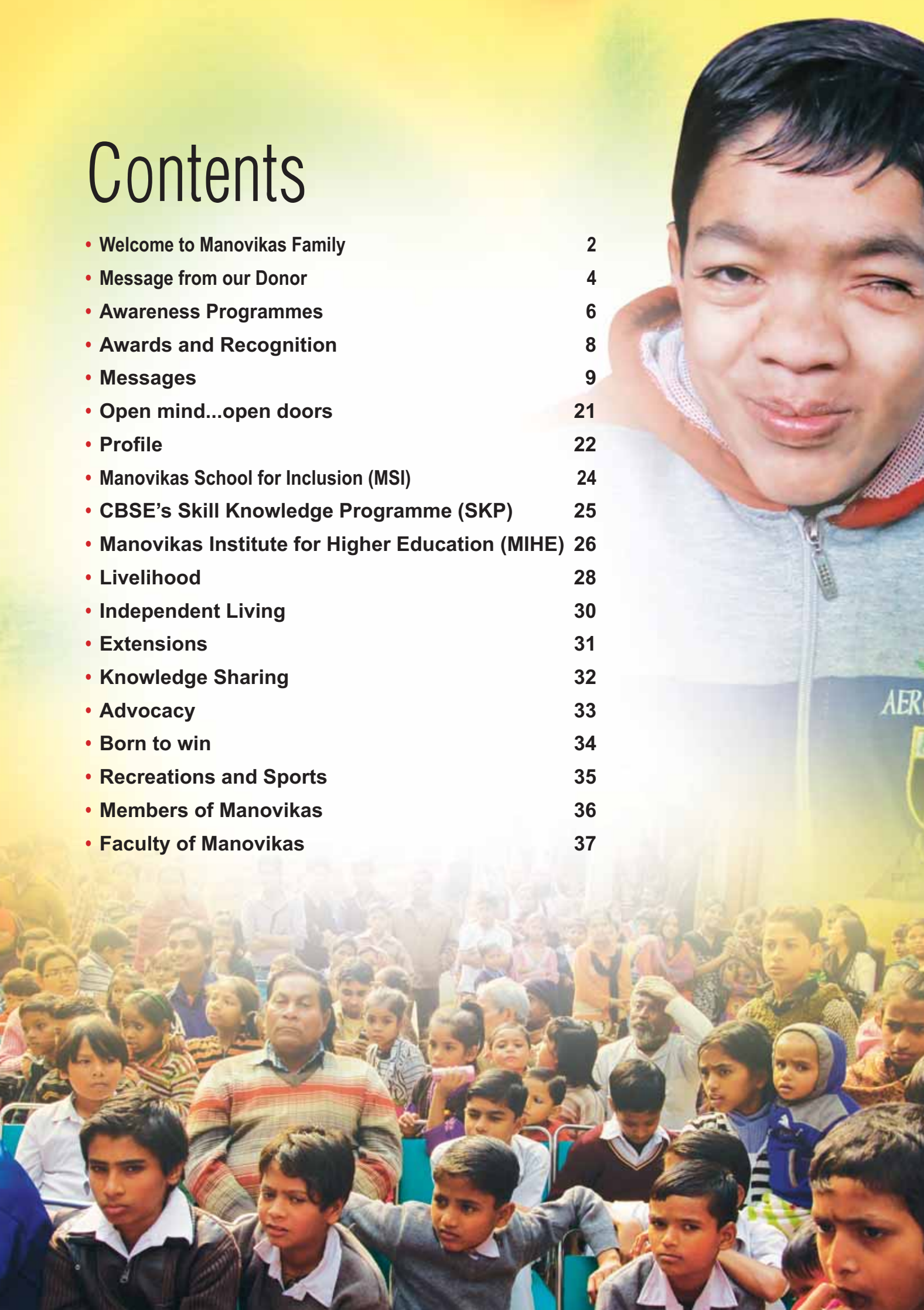
NCC: National Competency Certificate
RPL : Recognition of Prior Learning
SKP : Skill Knowledge Provider

© manovikas 2013



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Welcome to Manovikas Family



An Annual Report is for ensuring transparency in operations, presenting a round-up of all the activities of the year, to spread cheer and goodwill about a job well done but most of all for creating awareness about inclusion and the disability field. It is thus very appropriate that it is being released at the Grand Finale of the remarkable initiative of the Department for Empowerment of Persons with Disabilities to use performing arts as a means to spread awareness about inclusion in civil society.

The last six weeks has witnessed frenetic activity on the part of schools, their teachers and management, judges and patrons of the arts, the Manovikas team and all children and adults who have participated in these events. The challenge was to reach out to schools and people in the NCR, both special and inclusive schools. Additionally, we decided to also reach out to schools that had a heart but had not yet put inclusion of special needs children into their agenda. So we requested four schools – Sai Dham in Tigaon, Faridabad; Gurukul in Ghaziabad, Scottish High International in Gurgaon and St. Mary's in Dwarka to host the Regional level competitions; the winners and outstanding performers from which are showcasing their abilities this evening.

Sai Dham School runs a marvellously well-equipped vocational training centre in their school building: it is for the able bodied and those who cannot afford to pay fees. Founder Chairman Saisevak Motilal Gupta ji has accepted our request to extend such facilities to all persons with disabilities, free of charge. Gurukul, which has students with learning disabilities, has volunteered to have a bigger inclusive education programme; all thanks to the dynamic Founder Director Sachin Vats ji. Scottish High under the able leadership of Academic Director Ms. Bakhtawar Saini already caters to special needs students, especially autistic children. Sheelu Mathews ji and her Khula Aasman section at St. Mary's had their decade celebrations a couple of years ago and has now geared up to open a Vocational Training and Skill Development Centre. Our special thanks to these four visionary educationists and their marvellous teams.

Cash prizes on offer, through the Department and Ministry is a further motivation to all the performers. Here's wishing this fantastic initiative of the Department all further success in years to come. It has been both a pleasure and a privilege for the Manovikas team and for me personally, ably assisted by Poonam the Programme Coordinator, Indira Alok the Director for the programme and Managing Secretary Alok, to run the programme on their behalf. A special thanks to Stuti Kackerji, Mukesh Jain ji and Sanjay ji for believing in us and assigning this pioneering responsibility to Manovikas; and a big welcome to Mr. Lov Verma who has come with an outstanding record as the erstwhile Member Secretary of the National Commission for Protection of Child Rights and has a deep personal understanding of the rights based approach to inclusion in civil society. Thanks to my venerable friend and one of the founding members of India Islamic Cultural Centre, Abbasiji, for facilitating the hosting of the Grand Finale evening.

Now from the specific to the general... the year in review was fulfilling since our efforts were both recognised and rewarded by civil society. Our transparency in operations was recognised by being selected for the SKOCH National Award on e-governance. In a week or so, we won further recognition by Dr. Alok being selected by the National Trust for the Spandan Award as the Best Professional for the year. In the beginning of October, Sri Ramanujam Trust of Chennai honoured Alok and me for our work with disabilities. The following week, yours truly was overwhelmed by being selected for the Family Values Award of the Church of Jesus Christ of Latter Day Saints. It was the first time

that this was given in India. I however, view it as recognition of our outstanding and devoted team; which is totally committed to changing both lives and perceptions about persons with intellectual and developmental delays. More heartening was the fact of the multi-cultural background of the Awarding Organisations.

As the year winds down, we are heartened by the news that the IGNOU Community College scheme, temporarily put on hold by the University is set for a revival. Examinations will start next month and it seems that IGNOU accredited higher education is on the cards again.

A matter of great excitement is the establishment of the Arryaman Centre for Excellent – ACE – that will offer Information Technology education, totally linked to the job-market. Arryaman was the nephew of our major donor Home of Hope Inc. USA's Chairperson Dr. Nilima Sabharwal MD. Aaryaman was himself developmentally delayed though with an I Pad in his hands, he was equal to all! He died while still in his teens and Excellence was the keyword in his life..., which will live on through ACE.

We are always delighted to have youngsters visit and intern with us; and plenty of that happened this year too, like all others. At the same time, over 275 students are pursuing Bachelor's degree in Social Work through correspondence mode. About 50 students are studying in full time courses to become special educators. This is extremely fulfilling. We also established Manvik, another centre for vocational training in another part of Delhi; through te beneficence of our friend and supporter Kamal Kumar Agarwal, the Founder Director of Lakshay Bharti International Institute of Hotel Management, who offers free space and technical guidance to us.

Equally amazing was the fact that our erstwhile Vice President Anil Bajpai decided to try his hand at electoral politics. In keeping with Manovikas traditions of transparency, he first resigned from the membership of the Manovikas Committee and then contested elections; won and has since been appointed a Parliamentary Secretary for Health and allied matters in the Government of Delhi. Our compliments and congratulations to him.

Continuing Rehabilitation Education is a passion at Manovikas and we held several during the year including Alok and I travelling to Bhavnagar, Gujarat to conduct one over three days. It has been a satisfying journey as we participate in spreading superior professional knowledge. I also take this opportunity to thank the inimitable Professor Nimish Desai, Director of IHBAS for agreeing to be the facilitator and trainer at such a workshop on the vexing subject of Relationships and Sexuality.

I have already thanked the Ministry team for believing in us. I must also thank all our other donors, especially Home of Hope Inc. USA, Institute for the Physically Handicapped, VSO, amongst others for also having faith in us and supporting us at every turn.

Finally, thanks to the Manovikas family for further strengthening family bonds in the year being reported.



Vikram Dutt
President



Message from our Donor

Which is the 15th year

From a simple candle making project in year 2002 to the prestigious SKILL KNOWLEDGE PROGRAMME (SKP) in year 2015.

Our partner project Manovikas has crossed major milestones in creating awareness in the field of Intellectual and Developmental delays.

India has been insensitive to the needs of these special children.. Living in complete denial.

Home of Hope (HOH) Inc. is very blessed to have partnered with Manovikas in impacting a country like India with its dominant population of over one billion people who treated these "special" kids like a curse from the Gods.

Every year when I visit Manovikas, I do not have words to express myself. Words cannot do justice to what I have witnessed today. There is joy when I see the heights of success and also sadness when I see the pathetic state of affairs that needs the generosity and kindness of the human being.

About SKP

Skill Knowledge Programme and its implementation are driving Manovikas activities in year 2015. Through this two-year-old programme, Manovikas has targeted creating upwards of 150 people who will become eligible for jobs and financial independence. In year 2013, SKP was accepted by very few mainstream schools and today in year 2015, fifteen mainstream schools are implementing the programs in grades 9-12 with over 40 kids being the beneficiaries.WOW!!

It means:

- 1) People who were dismissed as useless due to mental retardation are now claiming a place for themselves through social and financial inclusion;
- 2) The perception of civil society towards such people is undergoing a rapid change for the better;
- 3) Mainstream schools who were earlier, even two years ago reluctant to have such children in their classrooms have now opened their doors.

ACE (Arryaman Center of Excellence)

In the loving memory of my dear nephew ARRYAMAN.. This center of excellence aims at spreading ARRYAMAN s passion and excellence to over 50 students every year, preparing them for a career in the IT industry. It was very moving for me to feel dear ARRYAMAN synergy.

Abhishekh is the poster boy of ACE.

This boy with his smiling face and eager beaver personality, reminded me of dear ARRYAMAN. He had learned theory and was now practicing his knowledge on the computer He clapped with glee (just like ARRYAMAN when his fingers touched the key board.

KRISHNA .. with intellectual delays is in love with the computer. It is amazing to watch how much these kids love the computer.

Thank you ARRYAMAN, your legacy will live on through ACE !!

Saath-Saath Project

The urban slum project called Saath-Saath (together) is a place where SKP has been



implemented. This program has touched five slums. The Manovikas model is seen in the midst of this open sewer dump.

Dear Kallu Khan is our Community Based Rehabilitation (CBR) Supervisor, who physically identified these kids and motivates their families to participate in this emancipation program.

My experience at Shahid slum... Filth city!!

I have NEVER in my life seen such a collection of FILTH.

Every kind of filth imaginable to mankind resides here. The stench is nauseating and made me nearly swoon. In a large pool of stagnant water, a herd of buffaloes gazed at me through their sleepy eyes as kids just played in the stenchy water.

They seemed oblivious to the surroundings and what struck me was how HAPPY they were. This mind state in the slum kids completely baffles me... How can anyone be happy? I have no answer.

We walked through the narrow lanes and met several young adults who have been touched by Manovikas. The impact of Manovikas was there in the form of a billboard on top of a shack displaying the business logo.

We walked into one such "hole in a wall" and met Junaid .

He is a sufferer of polio who has fragile stumps for legs. He has no wheel chair and is physically carried everywhere. This does not seem to dampen his spirit, when he met us and offered us tea in his shabby little office with one pathetic old computer. He was a beggar on the streets when Manovikas identified him and taught him basic computer skills. Today he runs a computer service center.



He even sang in English... The title of the song is

Thank you Manovikas!

"Thank you" word is truly an understatement for Manovikas .. For the amazing work that they are doing.

It takes special people like the team of Manovikas to visit these slums and empower the forgotten human beings who are have not given up HOPE!

They remain joyful in their impoverished environments.. Just waiting for a helping hand All of us at HOH also sing with Junaid.. For being our partner...THANK YOU.

Bless us all.

Dr. Nilima Sabharwal, Founder Chairperson, HOH Inc. USA

(Written after a site visit on 17 March)



Awareness Programmes

Inclusion and Disability

In association with



Department of Empowerment of Persons with Disabilities (DEPwD), Ministry of Social Justice and Empowerment (MSJE), Govt. of India

STAGE Shows

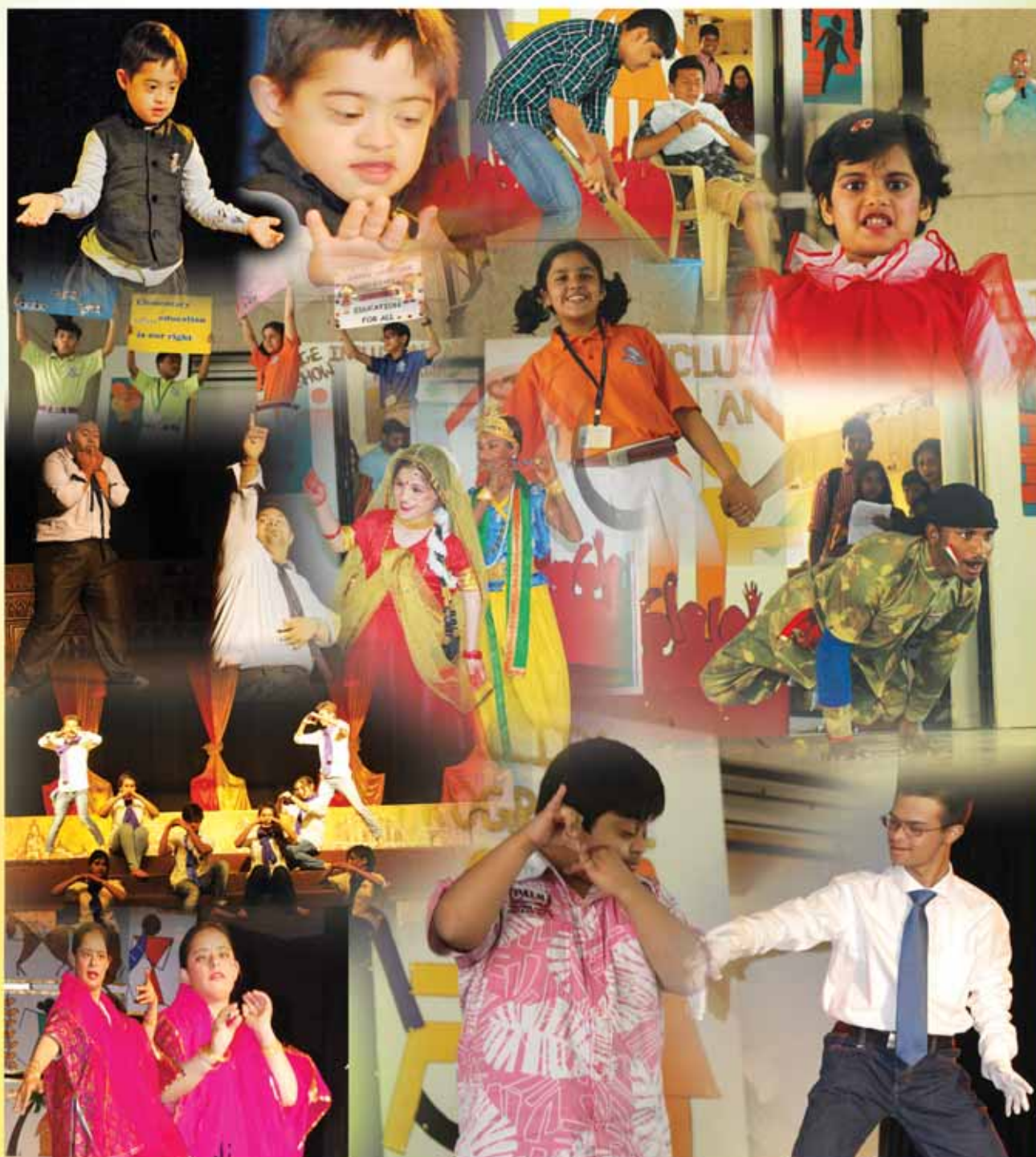
Delhi-NCR

for people with disabilities

Ability Matters-2015

Regional Level Performance Partners:

- i. Sai Dham School, Sector 86, Tigona, Faridabad
- ii. Scottish High School, Sushant Lok II, Sector 57, Gurgaon
- iii. Gurukul School, NH-24, Hapur Bypass, Ghaziabad
- iv. St. Mary's School, Dwarka, Sector-19, New Delhi



Ability Matters-2015



Awards and Recognition



Skoch Order-Of-Merit Award to Manovikas Charitable Society for winning in India's Best Governance Project 2014 winning on 13th October 2014 at India Habitat Center, Lodhi Road, New Delhi, by Mrs. Asha Singh, Minister of WCD, Government of Madhya Pradesh.



The Church of Jesus Christ of Latter Day Saints awarded in Special Recognition and in Honour of Sh. Vikram Dutt, Champion and Promoter of Strong Family Value in India. In India, This Award is being presented very first time at Jaypee Vasant Continental Hotel on 10th October 2014.



Mr. Vikram Dutt, and Dr. Alok Kumar "Bhuwan" received award from Sri Ramanjua Mission Trust by Prof. Swami Chaturvediji on 3rd October 2014.



Dr. Alok "Bhuwan" Founder Managing Secretary has received the prestigious SPANDAN Award of the National Trust, for being 'BEST PROFESSIONAL' working in the field of intellectual delays, on 10th September 2014 at NDMC Convention Center.



वेणु राजामणि

राष्ट्रपति के प्रेस सचिव

Venu Rajamony

Press Secretary to the President



राष्ट्रपति सचिवालय,

राष्ट्रपति भवन,

नई दिल्ली-110004

President's Secretariat,

Rashtrapati Bhawan,

New Delhi-110004



MESSAGE

The President of India, Shri Pranab Mukherjee, is happy to know that the Manovikas Institute of Higher Education (MIHE) is organising the Grand Finale of Stage Show for people with disabilities on March 28, 2015 at New Delhi and bringing out its Activity Report "Ability Matters" to commemorate the occasion.

The President extends his warm greetings and felicitations to the organisers and the participants and sends his best wishes for the success of the event.

Press Secretary to the President

ARVIND KEJRIWAL
CHIEF MINISTER



GOVT. OF NATIONAL CAPITAL TERRITORY FOR DELHI
DELHI SECRETARIAT I.P. ESTATE, NEW DELHI-110002
PHONE: 23392020, 23392030

D.O. No. 05DCM/6265
Date: 20/03/2015



Message

I am glad to learn that **Manovikas Charitable Society** is organizing Stage Shows in Delhi and NCR and will present the Grand Finale on 28th March 2015 at India Islamic Cultural Centre, Lodhi Road, New Delhi.

I am also given to understand that on this occasion a souvenir "Ability Matters" is also being published.

I extend my best wishes for the success of the grand finale and publication of the souvenir.

(Arvind Kejriwal)



जल सुकुल खसुय
Ram Niwas Goel

v/; {k} fnYyh fo/ku l Hk
Speaker, Delhi Vidhan Sabha

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QSDI : 23890375
Old Secretariat, Delhi-110054
Tel. : 23890140, 23890150
Fax : 23890375

F1(4)/Svs/2015/121
Dt. 16/3/2015



MESSAGE

I am very glad to know that Manovikas Charitable Society has been authorized to organize stage shows in Delhi and NCR under the awareness programmes on inclusion and disability by the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment, Government of India.

I am also very glad to know that the Grand Finale of these stage shows will be presented by differently-abled people on March 28, 2015 at India Islamic Cultural Centre, Lodhi Road, New Delhi and a Stage Shows communique "Ability Matters" will be published on this occasion.

I wish the event all success.

(Ram Niwas Goel)

LOV VERMA

सचिव
Secretary

Tel. : 011-24369055, Fax: 24369067
E-mail : secretaryda-msje@nic.in



भारत सरकार
सामाजिक न्याय और अधिकारिता मंत्रालय
विकलांगन सशक्तिकरण विभाग
5वां तल, पर्यावरण भवन, सी.जी.ओ. कॉम्प्लेक्स
लोदी रोड नई दिल्ली-११० ००३
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities
5th Floor, Paryavaran Bhawan,
CGO Complex, Lodhi Road, New Delhi-110 003

No. Secy/DEPD/1/2015

Dated 9th March, 2015



MESSAGE

I am happy to know that Manovikas Charitable Society has organized four stage shows successfully at Delhi and its three satellite cities i.e. Faridabad, Gurgaon and Ghaziabad, under its Awareness Programmes on Inclusion and Disability.

On behalf of the Department of Empowerment of Persons with Disabilities, I extend my best wishes to each one of the participants and also to the organiser, Manovikas Charitable Society, for the successful conduct of the Grand Finale as well, to be held at New Delhi on 28th March, 2015.

(Lov Verma)



ॠरुह ढरुल ढरुन-
ॠरुह ढरुल ढरुन-
REHABILITATION COUNCIL OF INDIA
(A Statutory Body under the Ministry of Social Justice and Empowerment)
Department of Disability Affairs

Prof. (Mrs.) Sudesh Mukhopadhyay
Chairperson

5-61(Msg)/2015-RCI
17.3.2015



MESSAGE

On behalf of the family of Rehabilitation Council of India, I am happy to know about the Stage Show being organised by Manovikas Charitable Society. I am sure that the Grand Finale of Stage Shows for people with disabilities on March 28th 2015 at New Delhi will send the message on inclusion, potential and contribution of persons with abilities to the Indian society and world at large.

I extend my greetings to the organisers and participants on this occasion and wish them grand success.

Prof. (Mrs) Sudesh Mukhopadhyay
Chairperson, Rehabilitation Council of India

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E-mail: rehabstd@nde.vsnl.net.in, rehouncil_delhi@bol.net.in
Website : www.rehabcouncil.nic.in

STUTI KACKER, IAS
Former Secretary

Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities

Dated : 24th March, 2015



MESSAGE

Overall, society has come quite far in terms of understanding and accepting disability in our community. However the fact is, this group is still very much marginalised and face negative attitudes, stereotypes and beliefs that they have a lesser position in society, or that they have a diminished capacity to contribute to society.

Perceptions of people with a disability greatly affect their inclusion in their communities and their capacity to achieve basic goals. But people with disability have the same right to achieve their personal goals and ambitions as the rest of the community and achieve the fullest possible quality of life.

I appreciate the services of Manovikas Charitable Society towards the skill and knowledge development of people with intellectual and developmental disabilities through the CBSE, IGNOU and NIOS affiliated programme. My heartfelt congratulation to Manovikas Family for their community services towards empowerment of people with disabilities at large.

I am glad to know that you will be launching “Ability Matters” to recognise the abilities of your students. I extend my warm greetings to the performers of stage shows and organiser and wishing you all the best for the success of the event.



Stuti Kacker



MESSAGE

Dear Alok,

I have seen Manovikas growing from strength to strength since its inception. My heartiest congratulations to you and your team for rendering qualitative services to persons with intellectual disabilities.

I am very happy to know that you will be launching "Ability Matters" to recognise the abilities of your students. I wish your function a big success. I will certainly be with you all to share the glory of performers.

With warm regards,



Dr. Uma Tuli
Founder and Managing Secretary

अनिल कुमार वाजपेयी
ANIL KUMAR BAJPAI



सत्यमेव जयते

विधायक, दिल्ली विधान सभा
MEMBER OF LEGISLATIVE
ASSEMBLY OF DELHI
GANDHI NAGAR CONSTITUENCY
GOVT. OF NCT OF DELHI

D.O. NO.

Date.....



MESSAGE

It is a matter of pride to pen down the message for “Ability Matters” the Stage Shows Communiqué for people with disabilities.

When persons with disabilities are empowered to participate and lead the process of development, their entire community benefits, as their involvement creates opportunities for everyone – with or without a disability. Including persons with disabilities and their communities in developmental efforts is important to advance the development agenda.

Manovikas is like my family having been a member of the Governing Body for many years, from where I resigned to contest and serve the people of Delhi. I look upon Manovikas to expand their services to serve even more people.

I wish success to Manovikas Family in all its accomplishments.

Anil Kumar Bajpai

वेद प्रकाश

विधायक, बवाना विधानसभा



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मोबाईल : 9911329091
E-mail : vedprakashkataria@gmail.com

अर्थ.शा.पत्र संREF.NO.VP / 15 /2015

दिनांक
Dated the 16th March 2015



MESSAGE

I am very happy to know that the Manovikas Institute of Higher Education (MIHS) is organizing the Grand Finale of Stage Shows for people with disabilities on March 28, 2015 at New Delhi and bringing out its Activity Report "Ability Matters" to commemorate the occasion.

I convey my best wishes and warm greetings and felicitations to the organizers and the participants and send my best wishes for the success of this event.

Ved Parkash

(VED PARKASH)



हि॒रि॒ इ॒क॒ इ॒ज॒न॒
१॒ क॒र॒ द॒ उ॒ क॒ व॒ १॒ व॒ क॒र॒क॒र॒क॒; १॒ इ॒र॒ १॒ ज॒द॒ द॒स॒व॒ क॒, द॒ १॒ क॒र॒ क॒ द॒ क॒ १॒
REHABILITATION COUNCIL OF INDIA
(A Statutory Body under the Ministry of Social Justice and Empowerment)
Department of Disability Affairs

No.5-77(1)/2015-RCI/1076

Dated: 20.03.2015



MESSAGE

I am happy to know that Manovikas Institute for Higher Education, Delhi is organizing awareness programmes on inclusion and disability "Ability Matters - 2015" for persons with disabilities in association with Department of Empowerment of Persons with Disabilities, Ministry of Social Justice & Empowerment and various events like skit/drama, dance, stage shows, etc. are being organized as a part of the programme.

It is also heartening to learn that a Grand Finale is being held on March 28, 2015 at India Islamic Cultural Centre, Lodhi Road, New Delhi as a part of the awareness programme. I am sure this event will not only focus on the abilities of persons with disabilities but would also create awareness about the disability issues among the masses.

I wish all the success to the programmes being organized by you.

(S.K. Srivastava)
20.3.15

Member Secretary
Rehabilitation Council of India
Govt. of India, New Delhi

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MANOVIKAS संनोविकास
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MESSAGE

Education encompasses our lives; it is the foundation of our society. Education helps in stimulate our minds and molds inquisitive minds into intellectuals. My life at Manovikas revolves around the kids of our school. There is so much to learn from each kid. Manovikas not only focuses at one aspect, but also looks at a bigger picture and as a whole. We not only motivate students to study but also indulge them into extra- curricular activities, which is also important in today's competitive world.

Manovikas is like a Universe for me where my staff is my planet and my kids are Stars for me which are always shining and bright. We all are so inter- related with one another that helps in bringing out Synergy.

We want our students to not only move independently but also to walk with chin up making us proud.

Indira Alok
Principal

MLA Motinagar Assembly

Shiv Charan Goel



Mob: 8588833425

Date : 18/03/2015



MESSAGE

We would like to extend our heartiest best wishes for being a part of the humane aspect of giving a ray of hope to the differently-able kids.

I salute your commendable efforts towards getting these kids integrated into the mainstream. This would definitely have a positive impact on the society at large. Best wishes to the "Ability Matters".

Thanks and Regards

Shiv Charan Goel

Mata Bhagwanti Chadha Niketan

Charitable school for children with special needs

www.mbcnschool.org

A-12, Sector-132, Next to Genesis Global School,

Express Way, Noida, U.P. PH:9711000832, 9810772167

E mail - mbcn_vandana@yahoo.co.in



MESSAGE

It gives me immense pleasure to learn that Manovikas Charitable Society has taken responsibility to organize stage shows in Delhi and NCR for awareness on Inclusion and Disability. I appreciate this initiative of the Department for Empowerment of Persons with Disabilities and Manovikas.

Any stage performance of a special child means a lot to the parents and infuse pride in the child. This programme also gives an opportunity for us to come together to generate significant positive change and build momentum for the ongoing efforts. This endeavor of enhancing the public awareness is laudable.

I extend my best wishes to the organizers and participants and wish the programme all success.

Dr. Vandana Sharma
(Principal)



open minds...open doors



Education, enlightenment and empowerment are the key to achieving social inclusion of people with disabilities towards their independent living. In the year 1997-98 when Manovikas was started, the education of people with intellectual and developmental disabilities (IDD) was matter of their medical intervention or custodial care, and Manovikas Family has foresighted to use education as a powerful tool for economic empowerment.

We have always visualised 'Education is power and people who lack it, lack power and choices about how to improve their lives'. And our students with IDD are still marginalised to make their own choice. When we talk education of IDD, society at large perceives it as academic performance of reading writing and arithmetic. This is the matter of understanding, that our students with IDD need assistance and effortless input of functional

academic training to read their own choices and others expressions, communicate about their rights and thoughtful for their freedom.

I remember when the first student of Manovikas, 'Mansi' started going to mainstream school our team of Manovikas was frequently exchanging the skills with school community. The school teachers and especially Principal understood the choices and needs of Mansi. Early skills enabled Mansi to attain self confidence and increase self esteem which enhanced her performance later in life.

Yes! 'Ability Matters' having disabilities doubles the probability of children never having to attend school. The enlightenment among each and every members of the society including parents and family members is essential. In our services we realize that without education, problem of people disabilities is often more pronounced even the Right to Education and other Human Rights services are not limited but hard to access.

I have observed many of our stakeholders in 'Saath-Saath' community based rehabilitation projects were unable to access basic needs of better health services, hygienic living and nutritional food. Though, The linkage between poverty and disability has been subject to research with varying findings. We are one of those who believes that there may be some causal relationship between the two ie poverty leads to disability and disability leads to poverty. The mantra of Manovikas is 'Economic Empowerment' and this has created substantial change in the lives of about one hundred Persons with Disabilities. Now they are making efforts for their own livelihood and dreaming big...

Considering the challenges that people with disabilities facing admission in inclusive schools and participating in gainful economic activities; There is a need to support them through benevolent donations, Governments' support and contribution through corporate social responsibility.

At Manovikas, we open the minds but you are there to open the doors. There is a need to be more creative thinkers and financial support options is to be developed so that people have their own choices. Join hands and ensure that people with a disability get equitable and timely access to your support for their education, enlightenment and empowerment.

Thanking you all for your trust and support.

Alok



Profile

Manovikas Charitable Society

A civil society organisation focusing on supporting young people with intellectual and developmental disabilities including Autism and Cerebral Palsy. It provides a comprehensive rehabilitation service assuring qualitative changes in the lives of the beneficiaries.

Categories	Government acts	Registration number and date
Registration	Society Registration Act XXI of 1860, Government of National Capital Territory of Delhi.	S-3671 9/2000 7 March 2000
Providing a service for people with disabilities	Equal Opportunities, Protection of Rights and Full Participation Act 1995, Department of Social Welfare, Government of National Capital Territory of Delhi.	38 6 February 2006
Administering an organisation for people with developmental disabilities	The National Trust Act for the Welfare of People with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities, 1999, Ministry of Social Justice and Empowerment, Government of India.	3314/MR/CP/Autism/MD 22 March 2003
Developing skills to be able to support people with disabilities and their rehabilitation.	Rehabilitation Council of India Act, Ministry of Social Justice & Empowerment, Government of India	18-99CG/2007-RCI, 26 April 2007
Income tax exemption for donations to the organisation	80G(5)vi of Income Tax Act 1961 12A of Income Tax Act 1961	M-1446, 6 June 2008 12A/M-1446, 11 September 2006
Foreign contributions	Foreign Contributions Regulatory Act 1976, Ministry of Home Affairs, Government of India.	231660824
'Love Arts' Shop	Department of Labour, Government of National Capital Territory.	2009000054 16 November 2009
Affiliations	Associated organisation	Membership details
Working in mental health	World Federation on Mental Health	April 2009
IGNOU Study Centre and Manovikas Community College	Indira Gandhi National Open University	29009(D) CMC- 11 38
Provide basic and vocational education to people with developmental disabilities.	National Institute of Open Schooling, Ministry of Human Resource Development, Government of India	OBE2704211
Art and culture course	Pracheen Kala Kendra, Chandigarh	Nz1115 15 April 2009
Marketing and retail skills	Association for Rehabilitation under the National Trust of Marketing ARUNIM	ARN1008 10 August 2010





The Vision

A future where each and every individual or group of people with disabilities are able and are free to participate in all spheres of society based on internationally recognised human rights standards and values.

The Mission

Manovikas Charitable Society aims to integrate people with intellectual disabilities, Autism and Cerebral Palsy into the political, economic and social development of India by:

1. Providing educational support to increase independence for employment and to become a productive member of society.
2. Advocating for appropriate government policies.
3. Supporting and encouraging society to understand disability and promote equity.

Funding and support

- **Home of Hope Inc.** has sponsored the School for Inclusion since 2001.
- **The National Trust** has supported the Independent Living Centre under the Samarth and Sahyogi government scheme since 2004.
- **The Rehabilitation Council of India** has given small grants for the Continuing Rehabilitation Programme since 2002.
- **Voluntary Service Overseas** has supported the Manovikas Charitable Society since 2009.
- **The Hans Foundation** contributed to the 'Love Arts' shop project in 2010.
- **Indira Gandhi National Open University** provides expertise and funds for courses at the Community College since 2010.
- **Accenture** through its corporate social responsibility scheme supports the Saath Saath programme.
- **Local and international philanthropists** donate both financially and in kind.

Activities and projects

Manovikas School for Inclusion

An inclusive learning community: a caring, secure, stimulating and happy environment where everybody is valued and respected and where high standards of achievements and behaviour are sought and recognised.

Manovikas Independent Living Centre

Promotes 'living independently and as part of a community', provides counseling and training for family members, supports respite care, foster families and day care services.

Saath-Saath (Community based rehabilitation)

Supports sustainable employment opportunities for people with disabilities in five Delhi's slum areas.

Manovikas Institute of Higher Education

Acknowledged as a Master Trainer for teachers working with children with intellectual and other developmental disabilities and provides training for manpower development in rehabilitation special education and civil society development.

• Manovikas IGNOU Community College

A college registered with Indira Gandhi National Open University where students with developmental disabilities and teachers, parents and other individuals interested in working with people with disabilities can study non credit courses, certificates, diplomas and associate degrees using a flexible modular pattern of study.

• Study centre of Indira Gandhi National Open University

Provides for bachelor degree courses in social work etc.

• RCI recognised programme

Provides teacher training, early intervention, and care giving courses.

• Accredited Institute of National Institute of Open Schooling

Provides for certificate and diploma vocational courses, secondary education and Open Basic Education.

• 'Sahyogi' Manovikas Family Caregiver Service Programme

Trains and supports people to be carers and establishes a strong service support system for the family and individual with special needs.

Research, publications and publicity

Research undertaken by the society fosters understanding of current approaches to rehabilitation and inclusion while newsletters and other publicity raise awareness of the society's work among parents, members and the wider community.



Manovikas School for Inclusion (MSI)

Opportunities beyond the 3R's of reading, writing and mathematics.

Differing combinations of structural factors (such as caste, gender, religion, poverty etc.) intersect with disability resulting in varied individual experiences, but the broad commonalities that shape the lives of people with disabilities in India transcend these divisions. Their lives are dominated by poverty and marginalization from mainstream social processes.

A study by the World Bank (2007) noted that children with disability are five times more likely to be out of school than children belonging to scheduled castes(SC) or scheduled tribes (ST). Moreover, when children with disability do attend school they rarely progress beyond the primary level, leading ultimately to lower employment chances and long-term income poverty.

Mere acquiring degrees or Diplomas does not guarantee jobs. Hence, a new paradigm is required to build skills and education together for multiple pathways and multipoint entry exit opportunities beyond the 3R's of reading writing and mathematics.

Manovikas School for Inclusion (MSI) provides Open Basic Education (OBE) for I-VIII standard and Secondary Education up to class X under the affiliation of National Institute for Open Schooling (NIOS). At MSI, the Individual Education Plan (IEP) enables the system in curriculum adaptation, restructuring of the classroom environment and modification in pedagogy.

Facts:

Census of 2011 finds that there are 22475 children with special needs between the age group of 0-9 in NCT-Delhi. On breaking the number down, there are 8333 children between ages 0-4 and 14142 between ages 5-9.

MSI Statistics:

- **Right to Education (RTE):** 27 Students received admission in mainstream school age below 9 yrs.
- **Open Basic Education (OBE):** 32 students are undergoing in A, B, and C Level programs.
- **Secondary Education:** 8 students appearing for X class examination
- **Senior Secondary:** 2 Students appearing for XII class examination

CBSE's Skill Knowledge Program (SKP)

- ◆ SKP bridge skill gap and enables preparation of youth for a vocation of their choice
- ◆ SKP - provided under the National Skills Qualification Framework (NSQF) - organizes qualifications according to a series of levels of knowledge, skills and aptitude.
- ◆ SKP supports students from Class IX-XII to opt for vocational subjects in place of generic subjects.

It was a matter of pride that Manovikas got selected by Central Board of Secondary Education (CBSE) as a Skill Knowledge Provider for students with special needs, in pursuance for their Academic Curriculum. Additionally, on our application, a sum of Rs. 200,000 (Two hundred thousand) affiliation fee per subject was also waived in lieu of the significance of efforts towards Inclusive Education.

Since the time we have started to implement SKP, six students have joined and are taking vocational classes in four schools and others are preparing to enroll for the upcoming session in reputed schools like Srijan, GD Goenka, Meera Model School, Tulip International, Bhai Parmanand, Ramjas School and many more. Six government Sarvodaya Schools have also joined.

Four public schools that have already started to implement Skill Knowledge Program under NVEQF:

1. Air Force Golden Jubilee Institute, Subroto Park
2. SD Public School, Pitampura
3. KIIT World, Pitampura
4. Apeejay, Saket

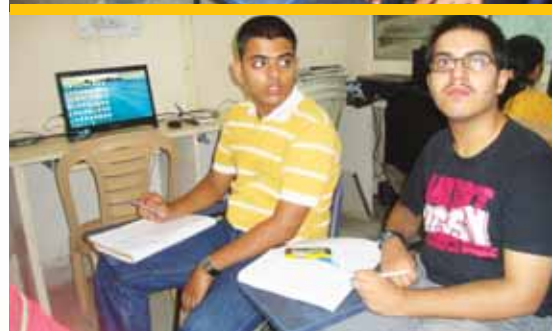
Courses offered: Retail, Tourism and Hospitality, Information Technology, Health and Beauty.

Facts:

Against approximately 15 million per annum new entrants to the workforce, the existing training capacity is approximately 3 million per annum. Additionally a large number close to 200 Million who are classes IX, X, XI or XII drop out need Vocational skills to be employable. This number is likely to increase to 500 Million by 2020.

SKP statistics

- Schools that have started SKP: 10
- Schools that are involved in the process: 650
- Students enrolled under SKP: 35
- Students under assessment to join SKP: 12
- Teachers and parents orientation for SKP: 37
- Guest and Full Time Training Faculty engaged: 13
- Students under job training : 6



Manovikas Institute for Higher Education (MIHE)

Reducing unemployment and equipping skilled manpower

Mere skill building is not widely accepted within the society, MIHE bridge skill gap and provide trained work force to various emerging service sectors in India through structured job oriented programs.

MIHE runs affiliated programme of Indira Gandhi National Open University (IGNOU), Rehabilitation Council of India (RCI), National Institute for Open Schooling (NIOS) and Prachin Kala Kendra to offer Certificate, Diploma, and Bachelor Degree level Courses in different vocational areas.

Training Programmes:

Manovikas-IGNOU Community College: courses/programmes for students with developmental and other intellectual disabilities.

Certificated credit courses/programmes for employable knowledge and skills.

Hospitality skills: provides understanding of the fundamentals of the hospitality trade, for employment in hotels, restaurants and the tourism industry.

Retail skills: gives the fundamental knowledge, skills and understanding required to be a useful employee in the retail trade.

Basic business: gives an introduction to employment in business.

Office attendant: enables the student to work in an office environment, supporting administrative and office staff.

Essential courses to study before taking a certificate course in retail, hospitality, basic business or office management.

Soft skills: develops self esteem and independence and an understanding of the basic

ethics and values required to live companionably with family and colleagues .

Computer basics: teaches essential computer skills for modern employment.

Non credit customised courses/programmes

Personal management: the necessary foundation for independent living.

Peer sexuality tutor: enables people with developmental disabilities to help others learn about sexuality.

Basic arithmetic, writing and reading skills: helps students prepare for credit courses.

Manovikas Institute for Higher Education :

Professional Courses

Manovikas Institute for Higher Education is the place of choice for students wanting to work with people with developmental disabilities.

- Recognised as an innovator and leader in developmental challenges.
- Registered with Indira Gandhi National Open University, the National institute of Open Schooling and the Rehabilitation Council of India.
- Ample opportunities for practical experience to support academic tuition.
- Recognises prior learning.
- Credit classes for students over eighteen years of age.
- Non credit classes for students of at least sixteen years.

Indira Gandhi National Open University Study Centre 29009P

Bachelor degrees

- Social work



Manovikas IGNOU Community College Programme

Disability Education Associate degrees

- Autism Spectrum Disorder
- Specific learning difficulties

Psychology Associate degree

- Guidance and counselling Diploma
- Educational counselling Certificate
- Guidance and behaviour management
- Non credit customised programme certificates
- Development and enrichment personality
- Child behaviour management skills

Health and Human Services Certificates

- Occupational therapy perspective in rehabilitation for children
- Sexuality education
- Non credit customised course certificate
- Sexuality training for parents and guardians

Management Associate degrees

- Corporate social responsibility
- Social entrepreneurship

Diplomas

- Management in non government organisations.
- Certificate in Corporate social responsibility
- Business management

Rehabilitation Council of India and IGNOU Foundation courses

- Education of children with disabilities
- Learning Disabilities Certificates
- Early childhood special education enabling inclusion in Cerebral Palsy / Mental Retardation
- Care giving

National Institute of Open Schooling

- Open Basic Education levels A, B and C
- Secondary Education until class 10 Vocational Diplomas
- Care of the elderly

- Modern secretarial practice
- Early childhood care and education Vocational Certificates
- Hindustani music
- Yoga

Prachin Kala Kendra courses.

- Classical dance (Kathak)
- Fine Art (painting)
- Both courses available from elementary to Ph.D. levels (9 years)
- National Trust's Sahyogi Care Giver Service course.
- Training for people who are carers to maintain a strong service support system for families and individuals with special needs.

Arryaman Centre for Excellence (ACE)

Arryaman and his I Pad were always together: sustaining his joy for life: almost like a wheelchair enabling the joy of mobility for a tetraplegic.

Thus, the vision of Aaryaman to be carried further, we have to associate with the I Pad!

The I Pad however, needs gentle and knowledgeable handling, which not all persons with intellectual and developmental delays have. Therefore, the thought is to replace the I Pad with powerful desktops - sturdy and robust- and with the inbuilt computing powers and ability of an I Pad.

Dr. Nilima Sabharwal and her family has donated \$5000 in the memory of their nephew Arryaman to start the ACE.

MIHE statistics

- People with Special Needs undergoing Certificate Programme: 28
- Trainees in Special educators' Diploma Programme: 55
- Community College Learners in Professional Training: 61
- Learners in BSW (IGNOU) Programme: 236
- Trainees receiving computer and alternative communication training at ACE: 20



Livelihood

'Saath-Saath' Community Based Rehabilitation Programme

Towards livelihood and empowerment of people with disabilities

People with disabilities living in poverty in the urban slum areas of Delhi are facing reduced access to clean water, sanitation, erratic electric supply, accessible environment, education and attitudinal barriers. This implies economic insecurity amongst persons with disabilities.

'Saath-Saath' project essentially aims for economic empowerment to understand the economic and development context, providing access to education, access to training and ideas, access to capital, access to markets and access to advice and support.

'Saath-Saath' project empowers for the growth of self-confidence through physical, intellectual, psycho-sexual, socio-cultural, economic, and spiritual development.

Implementation of National Skill Development Policy:

Pt. Deen Dayal Upadhyay Institute for the Physically Handicapped (IPH), Department for Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment,

Govt. of India had supported Saath-Saath Project of Manovikas Charitable Society to provide the vocational training and placement to people with intellectual and developmental disability under the National Skill Development Policy.

Livelihood development project of Voluntary Services Overseas – (VSO)

Under the "Saath-Saath" project the assessment camps, door to door survey, community resource center, vocational training, financial support, aids and appliances distributions, and guidance has been provided in the urban slum areas of East Delhi. World Disability Day was organized in these project areas.

Networking and Partnership

Manovikas has been networking and collaborating with other NGOs and sharing their resources for the people with disabilities of the project areas. St. Stephens Computer Institute, Programme Concern India (PCI), AIIMS Media, and the National Trust for NIRAMAYA-Health Insurance are major partners.

Sahyogi (Care Giver Services)

The National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities, Ministry of Social Justice & Empowerment trains caregivers under Sahyogi Scheme (Care Giver Services). These





trained caregivers are deployed in home based rehabilitation of people with high support needs.

Saath-Saath statistics

- Slum communities under Saath-Saath: Sunder Nagri, Shahid Nagar, Nand Nagri, Kasturba Nagar, Sanjay Amar Colony
- Networking Partners:
- Stakeholder trained under National Skill Development Policy of IPH project:
- Skill Training under Livelihood Project of VSO: 107
- Awareness and Assessment camps organised: 10
- Financial Support for Micro Entrepreneurship: 10 People of Rupees:
- Niramaya Health cards issued:
- Aids and Appliances distributed:
- Assistance for Disability Certificate:
- Assistance for Disability Pension of Rs.1000 per month:
- Caregiver Trained: 12
- Caregiver Deployed: 11



Independent Living

Quality of Life (QoL) Programme

Leading life for independent living

The centrepiece of the rehabilitation must be the promotion of independent living. Independent living sits at the heart of Quality of Life programme. Independent living is not just about being able to live in your own home – though that is utmost important for the disabled people. Rather, independent living is all about providing disabled people with:

- **choice**
- **empowerment**
- **freedom**

Independent living does not mean that disabled people are self-sufficient to do everything for themselves – but it means that these disabled people have the biggest say in the way they live their life; to take responsibility for their living. The independent living programme at Manovikas cuts across a number of different programme activities like – social care, health care, housing, transport, education and beyond.

Samarth Project for Residential and Respite Care

In additions to residential arrangements, round

the clock healthcare services and safety for persons with intellectual and developmental disabilities are being provided. There have been many instances where along with the society, their families have also abandoned them. In such cases, Manovikas provides short-term training to such individuals to make them capable enough to survive independently.

Make my choice workshops

The workshop method of training improves domestic and social life, increase quality of life and positive behaviours. After Make my Choice workshop, people with disabilities develop self-confidence and self-esteem, which helps them in day to day decision making.

QoL statistics:

- Residents in residential care project on regular basis: 15
- Users of short term respite care: 20
- Livelihood earning members: 5
- Make my choice workshops conducted: 3
- Participants in Make my Choice workshops: 55



Extensions

Institutional Social Responsibility

Manovikas Family is encouraging participation and collaboration with other organizations in carrying out social outreach programme.

Manvik-LBIIHM

Manvik is the first extension project of Manovikas Charitable Society in collaboration with LBIIHM, inaugurated on 9 September 2013. Dr. Kamal Kumar, Director, LBIIHM, has benevolently provided the space, faculties and training labs for the training in Retail, IT and Hospitality and NIOS classes.

Students of Manvik got the opportunity to learn vocational skills and job placement through the linkages of LBIIHM. They also enjoyed their life in various recreational and outdoor activities like retailing at City Mall, Rohini, school decoration, celebrating Diwali, shop at Dilli Haat and Rangoli competition organized by LBIIHM. Manvik had conducted the first workshop for the parents, teachers and volunteers

Manvik statistics

- Students enrolled: 14
- Parents, teachers & volunteers trained: 55
- Students undergoing internship: 8



Knowledge Sharing

Continuing Rehabilitation Education: Under the Rehabilitation Council of India, Manovikas organized the training workshops for professional, teachers, therapists and counselors to enhance well-being and create innovative ideas. Held on.

1. 24-28 October 2014 on Independent Living.
2. 20-22 January 2015 on Relationship and Sexuality Education.
3. 19-21 February 2015 on Building Choice and Developing Self Esteem.

Continuing Rehabilitation Education at Ankur-Gujrat Mr. Vikram Dutt, and Dr. Alok Kumar “Bhuwan” had visited as technical experts for the CRE Program.

Creative Art Therapy Workshop: Students of Diploma in Special Education had participated in Creative Art Therapy Workshop.

Essay Competition : Student of Manovikas School for Inclusion had participated in Essay Competition at Amar Jyoti Charitable Trust.

VSO Trip : VSO organized a three Days National Campaign on Community Based Rehabilitation in Jaipur to present their work done in their communities.

National seminar NIMH: Mr. Vikram Dutt and Dr. Alok Kumar “Bhuwan” had attended the National Seminar at NIMH Secundrabad. Dr. Alok had also presented the key note speech in this seminar.

POCSO Workshop : Manovikas organized a workshop on child rights. It was felicitated by Mr. Vikram Srivastav Director I-Thought.

Prep Cogent Workshop : In collaboration with Dr. J. P. Das, Emeritus Professor and Director of Dyslexia Association of Andhra Pradesh organized a workshop on Dyslexia at Malviya Bhawan, Delhi.

RCI Coordinator Meet: Mrs. Indira Alok had attended the three days programme at Varanasi.

USA Youth Programme: From Home of Hope Inc. USA youth has visited Manovikas.



Advocacy

Swachh Bharat Abhiyan: Manovikas Family has been participating in Swachh Bharat Abhiyan enthusiastically.

Voters' Day: Students of Manovikas celebrated the Voters' day and advocated for Right to vote for people with intellectual and developmental disabilities.

World Disability Day: Students of Manovikas Institute of Higher Education had participated in World Disability Day in Sanskar Ashram and presented a dance performance in the programme.

Raahgiri : Raahgiri Day for Person with Disability: An initiative towards inclusion taken by the Department of Empowerment for Persons with Disabilities. Manovikas family participated and enjoyed the event enthusiastically.



Born to win

Students who had given extraordinary efforts were awarded with the best performers of the year. Manovikas appreciates and celebrate their abilities. The winners of the running trophies for the year 2015



Lal Advani Memorial trophy for best overall student to **Krishna Nand Bansal**: A well behaved and polite school pupil who is good both academically and in co-curricular activities. Krishna is enthusiastic and likes to take part in all activities and performs equally well in them.

Tishya Memorial Trophy for the best all round student to **Shardha Chopra**: A polite and obedient young girl who works hard at school and her work is constantly ahead of the class. Shardha is always ready to help new students in finding their own way and to be a friend to them. Shardha enjoys putting on performances and is a graceful dancer.



Indira Mathur Memorial Trophy for the best inmate in the Living Centre to **Harish Vij**: He has good domestic and vocational skills and is always around to give a helping hand to others, his peers, staff and visitors.

Sujata Maskra Memorial Trophy for academics and functional skills to **Ashish Singh**: A good natured, kind hearted boy with a polite manner and excellent understanding, sensitivity and interacting skills.



Shobhanand and Deonarayan Trophy for vocational skills to **T. Manikantha**: A very soft natured and religious person. He is equally good in both vocational and domestic skills.

Sai Trophy for social skills to **Amit Sikka**: A very likeable and polite gentleman and is leading an independent life and is working with a good wage.



Natraj Trophy for cultural activities to **Nandita Verma**: A charming young girl a pupil at the school who continuously wants to learn new and innovative things. She likes to participate in all cultural activities and sports organised in the school.

Mohammed AM Memorial Trophy for sports activities to **Shyam Kashyap**: A nice young boy with a very jolly nature and a good smile. He is well behaved and always wants to interact with everyone and build relationships.



Valentine Trophy for the most affectionate student to **Aadi Jain**: A boy who always wants to chatter and communicate with everyone. Aadi has very good interpersonal and social skills which is why he is so much loved by all Manovikas School members.

D. S. Gupta & Kiran Gupta Running Trophy for the Best student from Downside Area for Inclusion in Mainstream the Trophy was presented to **Priya** a student of Diploma Course in special education.



Recreations and Sports

Amritsar trip for D. Ed Students: Students of Diploma in Special Education had an education tour to Pingalwara, Amritsar and stayed overnight at Patiala School for deaf and blind.

Bhajan Sandhya: Students of Manovikas had participated in Bhajan Sandhya Singing Competition at organized by Amar Jyoti Charitable Trust.

Night Camp at Dam-Dama Lake : Our students and teachers had attended the night camp at Dam Dama Lake, Gurgaon organized by Navjyoti School.

Mother's day: Mothers of Manovikas students have attended the Mother's day celebration.

Painting competition: Students of Manovikas School for Inclusion participated in Painting competition organized by The Delhi Society for The Welfare of Special Children

Picnic: Manovikas family enjoyed the picnic at City Forest, Ghaziabad and Drizzling Land Meerut Road.

Special Olympic: Mr. Kallu Khan, Social Worker and Krishna Nand student of Manovikas participated in Special Olympic and won the competition. Nandita and Shyam students of Manovikas participated in Bocce Ball at Jharkhand.

Basket Ball Competition: Manovikas's Students participated in Basket Ball Competition at Thyagaraj Stadium Delhi.

Saraswati Pooja: Saraswati Pooja is celebrated at Manovikas with the theme of Instrumental Music.

Sarthak Annual Day: Our students performed in the Annual Day of Sarthak, an Organization at Indian Islamic Cultural Center.



Members of Manovikas

Governing Boards of Manovikas Charitable Society:

President Mr. Vikram Dutt
Vice-President Mrs. Nirmal Bhandari
Vice-President Mr. Fazalur Rehamaan
Managing Secretary Dr. Alok Kumar "Bhuwan"
Governing member Mr. M.C. Rustagi
Governing member Mr. B.C. Chaudhary
Governing member Col. (Retired) H.C Vyas
Governing member Mr. Vijay Bhatia
Governing member Dr. Lalit Narayan
Governing member Mr. Kamal Nayan Vishwakarma
Governing member Mr. Harish Gupta
Governing member Dr. Vijaya M. Taing
Governing member Mr. Bayant Nagpal

Manovikas IGNOU Community College Board

Chairperson Mr. Vikram Dutt
Nominated member of IGNOU)
Professor. PR. Ramanujam
Governing member Dr. Alok Kumar Bhuwan
Governing member Mr. Kamal Nayan Vishwakarma
Governing member Mr. Bayant Nagpal
Nominated teacher Mrs. Indira ALOK
Nominated teacher Dr. Lalit Narayan
Industry representative Mr. Harish Gupta
Local community representative Mr. Anil Bajpai, MLA
Local community representative Mr. M.M. Vidyarathi
Local university representative Mrs. Pubali Aggarwal
Principal Mrs. Sangeeta

Manovikas IGNOU Community College Academic Board

Chairperson Mr. Vikram Dutt
IGNOU nominee Dr. Arun Banik
Member Dr. Alok Kumar Bhuwan
Industry representative Mr. Loveneesh Ahuja
University representative Ms. Achint Arora
Regional university representative Mrs. Rakshanda Jalil
Community representative Mr. Shiv Kumar Tyagi
Local administration representative Mr. Atul Shrivastava
Community leader Mr. V.N. Bali
Community leader Mr. R.S. Yadav
Principal Mrs. Sangeeta
Programme sector representative Mr. Manoj Kumar Nirala
Programme sector representative Mr. Ashutosh Kumar
Programme sector representative Mr. Om Prakash
Programme sector representative Mrs. Geetu Dhawan

Manovikas IGNOU Community College Examination Committee

Chairperson Mr. Vikram Dutt
IGNOU nominee Dr. Hemlata
Nominated member Mrs. Pubali Aggarwal
Industry representative Mr. Ravi Garg
Programme sector representative Col. H.C. Vyas
Programme sector representative Mrs. Indira Alok
Principal of the College Mrs. Sangeeta

Manovikas School for Inclusion Board Members

Chairperson Mr. Vikram Dutt
Secretary Dr. Alok Kumar Bhuwan
Principal Mrs. Indira Alok
Educationist Dr. (Mrs.) Vijaya M. Taing
Senior teacher Mrs. Sangeeta
Clerk Mr. Kumar Dharamjeet Singh

Manovikas Independent Living Centre Board Members

Chairperson Mr. Vikram Dutt
Secretary Dr. Alok Kumar Bhuwan
Governing member Mr. Kamal Nayan Vishwakarma
Warden Mrs. Indira Alok
Guardian representative Mr. Bayant Nagpal
Guardian representative Mr. Kartar Saini
Mentor from society Gr. Capt. K.K. Sharma
Community representative Mr. Rajeev Ranjan
Consultant member Dr. Alka Ahuja
Caregiver representative Mrs. Seema Jain

Love Arts Board Members

Director Mrs. Indira Alok
Governing member Mr. Harish Gupta
Parents representative Mr. Subhash Taing
Parents representative Mr. Mahesh Kumar Gupta
Member from school Mrs. Seema Jain
Beneficiary representative Mr. Manuj Jain
Professional advisor Dr. Alka Ahuja
Technical advisor Mr. Hitesh Dhawan
Business advisor Ms. AchintArora

Student Welfare Committee

Dr. (Mrs.) Vijaya Taing, Chairperson, Representative Governing Body Member of Manovikas Charitable Society
Mrs. Kiran Gandhi, Member Representative from Dept. of Social Welfare District Social Welfare Officer (East), Govt. of NCT of Delhi.
Mr. G. B. Singh, Member Representative from RCI Approved Institution from State Director, Chandra Bhusan Singh Memorial Speech & Hearing Institute
Mrs. Poonam Sagar Representative from SC Community
Mrs. Sangeeta, Course Coordinator, RCI Programme
Mrs. Indira Alok, Faculty
Mr. Dharamjeet Singh, Non-Teaching Staff
One Student Representative from, D.Ed. Programme
Ms. Riya Saini, Student Representative of School Programme

Committee against Sexual Harassment

Mr. Vikram Dutt, President, Manovikas Charitable Society
Mrs. Pubali Aggarwal, University Representative
Mrs. Sangeeta, Principal, Manovikas Community College
Mr. Hitesh Dhawan, Member, Manvik
Mrs. Indira Alok, Principal, Manovikas School for Inclusion
Mr. S. K. Tyagi, Advocate, Delhi High Court
Mr. Rajeev Narayan, Social Worker
Ms. Kriti Pandey, Teacher, Manovikas School for Inclusion
Ms. Geetu Chopra, Incharge, Manvik
Student Representative (Female), D.Ed. Prog
Student Representative (Male), D.Ed. Prog
Ms. Riya Saini, School Student
Mr. Harish Vij, Independent Living Resident
Student Representative, Community College Student

Faculty of Manovikas

Rehabilitation and Disability

Mr. Vikram Dutt; Dr. Alok Kumar; Ms. Arti Arora
Ms. Gauri; Ms. Geetu Dhawan; Ms. Indira Alok
Ms. Isha Verkey; Mr. Kamal Nayan Vishwakarma
Ms. Namrata Amar; Ms. Rajesh Trivedi
Ms. Rubi Kumari Nirala; Ms. Sangeeta
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Social work

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Mr. Rajeev Narayan; Ms. Maheshwari Choudhary
Ms. Abira Chatterjee; Ms. Praveen Bano
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Ms. Sonia Rajoria;

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Mr. Kundan Kumar; Mr. Lovneesh Ahuja
Ms. Mansi Arora; Ms. Poonam Singh
Mr. Rishi Buttan; Ms. Shunali Mahajan
Ms. Sujata Sharma

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Dr. Nimesh Desai; Dr. Alka Nizami;
Dr. Ashutosh Kumar Santosh
Dr. Deepak Gupta; Ms. Pooja Verma
Ms. Vani; Mr. Karamvir Singh
Ms. Shweta Sharma

Health and Human Services

Dr. Pankaj Aggarwal
Dr. Alka Ahuja
Dr. Lalit Narayan
Dr. N. Srivastava
Dr. Suraj Kumar
Ms. Sheffali Sharma

Art and Culture

Mr. Manoj Pandit
Mr. Shuvrojit Banerjee

Music and Dance

Ms. Anubha Sagar
Ms. Rameshwari
Ms. Indira Alok
Ms. Sudha Kumari

Manovikas Charitable Society Staff and Volunteers

Honorary Managing Secretary, Dr. Alok Kumar
College Principal, Mrs. Sangeeta
School Principal, Mrs. Indira Alok
Finance and Accountant in charge (part time),
Mr. Bhupendra Tiwari
Administration Assistant, Mr. Kumar Dharamjeet Singh
IT Administrator, Mr. Rishi Buttan
Therapist, Ms. Shefali Sharma
Psychologist, Ms. Shweta Sharma
Special Educator, Ms. Kriti Pandey
Special Educator, Ms. Shalu Sharma
Special Educator, Mr. Madhav Man Singh
Assistant Teacher, Ms. Sonam
IT Faculty, Mrs. Chandni Kumar
Publication and Design Expert, Mr. Bal Kishan
Community Manager, Mr. Kallu Khan
Cook, Ms. Sarita
Caregiver, Ms. Rekha
Driver, Mr. Kishan
Special Employee, Mr. Manuj Jain
Special Employee, Mr. Harish Vij
Special Employee, Mr. Amit Sikka
Volunteer, Ms. Babita Kaw
Volunteer, Mr. Utsav Vishwendra
Volunteer, Mr. Animesh Garg
Guards and Cleaners on contract from Black Panther
Company

Law

Mr. S. K. Tyagi
Mr. Vikram Srivastava

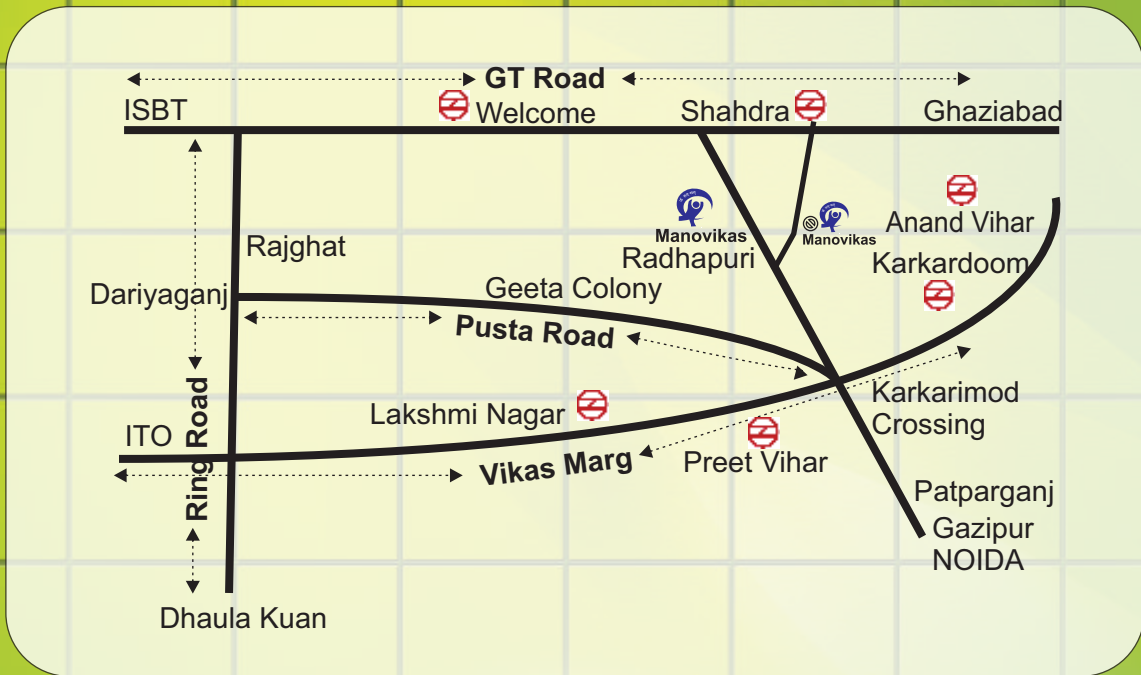
Yoga

Dr. N.C. Shah
Mr. Sunil Gautam
Ms. Jyoti Panthri

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Director, Dr. Kamal Kumar
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Manovikas Charitable Society

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